# **Residential Programmes**

# **Managerial Leadership**

# **Change Management**

During 04-08, August 2025 Leh (Ladakh)





## **Greater Noida Productivity Council**

(Affiliated to National Productivity Council, GoI)

D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt Greater Noida- 201308 (G.B. Nagar) NCR Mob: 0120- 4504142, 9415474544 E-mail: director@gnpcouncil.in, gnpcouncil@gmail.com Web: gnpcouncil.org

### Managerial Leadership & Change Management During- 04-08, August 2025, Leh (Ladakh)

#### Introduction

Under the changing Socio-Economic condition today's organisations, the question of whether the change will occur is no longer relevant. Change will occur. It is no longer a choice. If the managers are to be effective, they can no longer be content to let the change occur as it will. They must be able to develop strategies to plan, direct and control change to the advantage of the organisation. Success of any organisation depends directly on effective managerial leadership. Leaders energize the organisation to meet the competitive challenges and to serve demanding needs of the customer. Effective leadership provides the basis for effective use of all the resources to achieve the organisational goals. The resistance to change is contradictory to a manager's primary role as a leader. Managerial leadership influences behaviour of others, individually and in groups. Influencing means moving from one behaviour to another, in other words, transformation.

Keeping above in view the programme has been designed to provide inputs for managerial leadership to proactively develop strategies, plan to take advantage of fast changing environment and become change managers.

#### Programme Objective

- To identify the challenges and pressures for change.
  Understanding significance of Transformational Leadership and its impact on organization.
- To provide the participants an opportunity for sharing of practical experiences on the subject.
- To create an opportunity to gain insight into the process of management of change.

#### Programme Coverage

- Managerial Leadership: New Roles & Skills
- Managerial Decision-making & Team Problem Solving
- Managerial Leadership: Traits & Approaches
- Transactional & Transformational Leadership
- Teamwork & Teambuilding Strategies
- Conflicts Management
- Challenges of change
- Resistance to Change
- Change Management
- Employee Empowerment
- Knowledge Management

#### Participant's Profile

All employees across all levels, working in Ministries, Central & State Government Departments, Central and State PSUs, Banks and financial institutions, Boards, Agriculture Department State & Central, Administrative Bodies, Co-operative Sector, Universities, Academic Institutions etc.

#### Participation Fee (Residential)

Rs. 65,500/- (Sixty Five Thousand Five Hundred Only) +GST@18 (Equivalent to Rs. 77,290/-) per person wich is inclusive of board, lodge & program material cost Non residential participation fee: Rs. 40,500/- +18% GST

#### **Registration & Payment**

Nomination Indicating the name (s) of the participants, designation, address, mobile no. & e-mail id, etc. along with a crossed cheque / demand draft for the participation favoring Greater Noida Productivity Council and payable at Noida.

#### Our PAN No. is AACAG3904C, GST No. 09AACAG3904C1Z5

For ECS and on line payment, Bank details is as such (if depositing in bank then send us scanned copy of deposit slip)

ICICI Bank, Account No. 628401059872, Omega-1 Gr. Noida 201308 RTGS/NEFT/IFST Code ICIC0006284

#### Venue And Dates:

Venue : Any Hotel/ Resort at Leh (Ladhak) Last Date of Nomination : 20 July 2025

#### Faculty & Methodology

Dr. R.D. Mishra Director, GNPC having 40 years of professional experience as well as eminent speakers from organization/ Industries/Institute will steer the programme. Methodology of the programme would be participative in nature. The session would be based on conceptual deliberation. case studies, success stories, managements games and group discussions.

#### About Greater Noida Productivity Council

Greater Noida Productivity Council is a non profit making Organization affiliated to National Productivity Council Government of India. The constitution of Greater Noida Productivity Council comprises of a tripartite agreement among employers, employees and government representatives. The council is devoted to enhance Productivity in Industrial as well as service oriented organizations through hightech scientific applicationsand major focus on Technical and Managerial consultancy, Productivity Improvement, Lean Manufacturing, In- company training on various technical and nontechnical topics for improving living standards of people in country. Greater Noida Productivity Council also undertakes to organize Residential Programmes on different topics for senior, middle and Junior level executives at different locations in India and Abroad

The major areas of services offered are:

- 1. Process Management 5. Plant Engineering
- 2. Human Resource Management 6. Energry Management
- 3. TQM and Quality Management 7. Environment Management
- 4. Energy Management

#### Enquiry & Registration

Send E-mail for faster response Email: director@gnpcouncil.in, gnpcouncil@gmail.com and write to Dr. R.D. Mishra, Director **Greater Noida Productivity Council** D-2/207, Krishna Apra Royal Plaza, Alpha-1, Commercial Belt Greater Noida- 201308 (G.B. Nagar) NCR Mob: 0120- 4504142, 9415474544

#### Organisations sponsored in our previous programmes

Currency Note Press, Ex-Im Bank of India, THDC, North Gujrat University, Ministry of Health & Family Welfare, New Delhi, South Eastern Coalfields Ltd, DoPT, ICAR, KRIBHCO, UP Agri Deptt, RCF Ltd, NTPC, IOL Bongoigaon, RBI, WAPCOS Ltd, NDMC, YASHAD Pune, HINDALCO HLL, UP Agriculture Department BEL, KSPCB, Bangalore, GB Pant Hospital Delhi, Safdarjang Hospital Delhi, Dr. Ambedkar Hospital Delhi, UP Health System Development Corporation, Gujrat Chemical & Fertilizer, M.R. Medical Collage, Gulbarga, Karnatka etc.

#### ivity Council

rganization registered under the Registration No. 034160/15) and is Council Government of India. The roductivity Council comprises of a oyers, employees and government devoted to enhance Productivity in ented organizations through highmajor focus on Technical and oductivity Improvement, Lean ning on various technical and noning standards of people in country. uncil also undertakes to organize erent topics for senior, middle and at locations in India and Abroad

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During- 10-14 at Shimla (Hi



#### our previous programmes

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## Excellence through ICT & anagement (TQM) at Mussoorie (Uttarakhand)

has become a great challenge in the achieved through changes taking place in anagement. Organizations that have been excellence and adopt strategies to achieve ustomers/stakeholders. Information & ng one of the major drivers for the rapid prought a tremendous paradigm shift in all converging today resulting in integrated organization, may it be Government or to survive in the rapidly changing global nd capabilities of available IT Tools & tion to achieve and sustain a competitive to deliberate on the requirement of role of ivity and developing the strategic approach ide the proper platform for participants to onal performance objectives.

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unity for sharing of practical experiences

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## **Greater Noida Proc**

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D-2/207, Krishna Apra Royal Plaz Greater Noida- 201308 Mob: 0120- 491411 E-mail:gnpcouncil@gmail.com gnpcprogramme( Web: gnpcot

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Our PAN No. is AACAG3904C, GST For ECS and on line payment, Ban in bank then send us scanned copy

ICICI Bank, Account No. 62840105 RTGS/NEFT/IFST Code ICIC0006

#### Venue And Dates:

Venue : Hotel/Resort Shimla (Himachal) Last Date of Nomination : 1 Jun

#### Faculty & Methodology

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